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12/04/02

ORDINANCE NO. 2146

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ADDING A NEW SECTION 2.12.048 TO THE REDMOND MUNICIPAL CODE IN ORDER TO PROVIDE FOR THE HIRING OF EVERGREEN HEALTHCARE PARAMEDICS, PARAMEDIC TRAINEES, MEDICAL SERVICE OFFICE, MEDICAL SERVICES ADMINISTRATOR AND SUPPORT STAFF IN ORDER TO FILL POSITIONS CREATED TO PROVIDE SERVICES UNDER THE ADVANCED LIFE SUPPORT MEDIC ONE INTERLOCAL AGREEMENT; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Evergreen Healthcare has provided Advanced Life Support (ALS) Medic One Services in Northeast King County for several years, and

WHEREAS, Evergreen Healthcare recently announced that it was no longer interested in providing the services, and

WHEREAS, a consortium of cities in Northeast King County have since come together to create a Northeast King County Medic One, with Redmond acting as lead agency and providing the ALS services throughout the Northeast King County area with Redmond personnel, and

WHEREAS, Redmond must begin providing the service on or about January 1, 2003 and so must move expeditiously to obtain qualified personnel to fill newly created positions, and

WHEREAS, employees of Evergreen Healthcare who have been providing these services would be qualified to provide them for Redmond and the City has reached an agreement

with the Redmond Fire Fighters Union under which the Evergreen employees may be hired and the City's civil service hiring process may be complied with, and

WHEREAS, the City Council has determined to amend Chapter 2.12 of the Redmond Municipal Code in order to implement the agreement reached with the Redmond Fire Fighters Union concerning the Evergreen employees, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Initial Hiring Process for ALS-Related Positions. A new

Section 2.12.048 is hereby added to the Redmond Municipal Code to read as follows:

2.12.045 Initial Hiring Process for ALS-Related Fire Department Positions.

A. In order to implement a Memorandum of Understanding between the City of Redmond and the Redmond Fire Fighters Union No. 2829, the Civil Service Commission is hereby authorized and directed to adopt rules allowing for the transfer of employees of Evergreen Healthcare to the Redmond Fire Department in order to fill the positions of Fire Fighter-Paramedic, Medical Services Officer, Medical Services Administrator, and Administrative Assistant, as created by the City and as necessary for the provision of Advanced Life Support Medic One Services on or after January 1, 2003.

B. The rule or rules to be adopted by the Commission shall provide for the establishment of an eligibility list for the newly created positions composed of all persons currently employed as Evergreen Healthcare Paramedics, Paramedic Trainees, Medical Services Officer, Medical Services Administrator, and Administrative Assistant who apply to be on such list and who meet the minimum qualifications for the position applied for.

C. The rule or rules to be adopted by the Commission shall establish testing procedures and a hiring process consistent with the Memorandum of Understanding referred to in subsection (A) above. Eligibles shall be ranked on the eligibility list as provided in the Memorandum of Understanding.

D. The rule or rules to be adopted by the Commission shall contain provisions regarding probation for employees who transfer their employment from Evergreen Healthcare consistent with the Memorandum of Understanding.

E. The provisions of this Section authorizing the transfer of Evergreen employees to City of Redmond employment shall apply only in the case of the initial establishment of an eligibility list for the newly created positions and the initial hiring of persons to fill those positions. In the event that less than a sufficient number of qualified applicants from Evergreen Healthcare are available to fill the number of positions necessary to staff the ALS program, the Commission shall establish a lateral entry process to fill such positions. Once all positions have been filled initially, the filling of subsequent vacancies shall be as otherwise provided in this chapter or in the Commission's rules and regulations, unless the applicable provisions of the collective bargaining agreements and memoranda of understanding between the City and the Redmond Fire Fighters Union otherwise provide.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of any other section, sentence, clause or phrase of this ordinance.

Section 6. Effective Date. This ordinance, being the exercise of a power specifically delegated to the City's legislative body, is not subject to referendum, and shall be in full force and effect five (5) days after its passage and publication of a summary consisting of the title.

APPROVED:

/s/ MAYOR ROSEMARIE M. IVES

ATTEST/AUTHENTICATED:

/s/ CITY CLERK BONNIE MATTSON

APPROVED AS TO FORM:

/s/ CITY ATTORNEY DOUG ALBRIGHT

FILED WITH THE CITY CLERK:	December 6, 2002
PASSED BY THE CITY COUNCIL:	December 10, 2002
PUBLISHED:	December 14, 2002
EFFECTIVE DATE:	December 19, 2002
ORDINANCE NO. <u>2146</u>	